

AI- Enabled in Library Service

Managala Sakharam More

Librarian (Research Scholar),
TVES's Loksevak Madhukarrao Chaudhari College of Pharmacy,
Faizpur - 425503.

Dr. Tushar Malharrao Patil

Librarian (Research Guide),
SSVP's Arts, Commerce and Science College,
Sindkheda, Dist. Dhule - 425406.

Abstract:

Artificial Intelligence is rapidly emerging in the libraries by improving operation efficiency; increasing client satisfaction or improving the usage of the resources. The present paper aims at reviewing the metamorphosed role of AI in conventional library processes and its prospects in the facets of classification, individualized searching, archiving, and user interaction. The most important and common technology trends that are rapidly transforming the libraries are machine learning, natural language processing and the chatbots. However, there is also a positive impact of adopting AI in libraries mostly faced with challenges such as privacy issues, the problem of bias existing in algorithms, and inadequate staff training. Starting from the analysis of the AI applications in libraries, this paper describes the strengths and weaknesses of the AI application in this sector and stresses such significant issues as the importance of the ethical approach, the best strategies for implementing AI, and the positive contrast between the innovation and conservatism. Lastly, both concepts present new opportunities for libraries as it contributes to improvement and libraries services in the digital era, as well as being sustainable.

Keywords: Artificial Intelligence, Library Services, Machine Learning, Digital Libraries.

Introduction:

Academic institutions have always been key organizations in the area of knowledge management with libraries as a central point for obtaining accurate and varied information from local and foreign sources that are helpful in education, research, and practice. These centres of learning and information management are important in the centralization, storage, and even archiving of information that serves the needs of their patrons. But as a result of advancing technology and declining funding, the traditional roles of libraries are hard pressed to meet the new user needs and the growth of information products and services (Monyela & Tella, 2024; Subchan, 2024). To counter these hurdles and meet the growing achievements of the digital era, libraries are gradually incorporating technology into their operations such as Artificial Intelligence (AI).

AI has therefore become an influential force in determining how library services delivery and handling of knowledge is done. Hence, AI facilitates cataloguing and organizing with the help of technologies like machine learning, natural language processing, data analytics; thereby allowing library professionals to integrate their valuable time towards functional value-

addition (Preethi, 2024; Kumar & Jyoti, 2024). In addition, intelligent search systems, virtual assistant agents, and personal recommender systems are the AI tools that are transforming the user interface paradigm and enhancing the user satisfaction and user engagement experience (Anandraj & Aravind, 2024; Sivasankari et al., 2024).

The adoption of AI also increases the general effectiveness of knowledge management by formulating user-friendly information search and retrieval mechanisms in libraries while optimising the usage of resources in the development of smart libraries. These model libraries incorporate technologies in improving sustainability, reducing emissions and providing user-oriented services (Monyela & Tella, 2024; Ramachandran, 2024). Consequently, this paper shows that the incorporation of the AI implementation in libraries yields considerable gains in the learning process while posing several difficulties such as ethic outcome from machine and algorithm that preferred, privacy, and inclusive (Monyela & Tella, 2024; Kumar & Jyoti, 2024). Solving these issues presupposes the implementation of the ethically reasoned management of

library, additional staff training, and publicizing of fair policies that would make the key information accessible for all.

As a review paper, this paper aims at discussing the effectiveness of AI in delivering advanced library services, too, the resulting accomplishments, and the disadvantages. This research using the presence of AI in the management of library demonstrates the benefits and drawbacks associated with the use of this technology in knowledge management. This enhances the need for ethics, and more efficient techniques of managing the benefits of the AI application while maintaining the value proposition of libraries as public resources that will enhance learning and sharing of information.

Objectives:

- Explore the transformative impact of AI on traditional library operations like cataloguing and information retrieval.
- Identify AI-driven tools and technologies enhancing user engagement in libraries.
- Analyze the role of AI technologies in smart libraries and knowledge management practices.
- Investigate AI's contribution to sustainable practices in resource and environmental management.
- Examine challenges like algorithmic bias, privacy concerns, and resistance to AI adoption.

Artificial Intelligence Overview:

Artificial Intelligence (AI) is one of the most innovative technologies that is touching almost all sectors, where library and information systems are no exception. Of concern here is an approach to characterizing a system's capability to process outside information, acquire knowledge from it, and use that knowledge to perform activities and goals on its own (Haenlein & Kaplan, 2019). Over time, AI has produced so many milestones, especially in improvement of library functions and services. This part unveils AI's definition, its evolution and its importance to the library.

Definition and Key Concepts of Artificial Intelligence:

AI usually comprises of systems that take data, make sense of it and use it to arrive at the specified objectives without external directions (Haenlein & Kaplan, 2019). Important ideas are Machine Learning (ML) – the capability to learn from data without much human intervention; and Natural Language Processing (NLP), with which one can communicate in natural language. AI spans various technologies like data analysis, predictive

modelling, and decision-making algorithms (Sarvam et al., 2024).

Historical Development of AI in Information Systems:

AI history dates back to mid of the twentieth century, and initially, the concern was on learning programs and algorithms of recursive nature intended for play like checkers (Wilkes, 1992). Over time, AI evolved from simple algorithms to advanced systems that handle complex tasks like image recognition and language translation (Sarvam et al., 2024), has been applied by libraries for the analysis of operations, optimization of search engines and availability of remote services for a library; AI has redefined or rather revolutionized typical library roles and responsibilities (Pence, 2022).

Artificial Intelligence Technologies Relevant to Libraries:

- **Machine Learning (ML):** Due to ML, large libraries enlist the help of this technology in the automatic clustering of the numerous documents and resource classification to aid in proper management.
- **Natural Language Processing (NLP):** NLP makes an impact on better search relevancies and user interfaces with the help of chatbots and voice interface, making it easier to access (Haffenden et al., 2023; Pugalenthil et al., 2021).
- **Chatbots and Virtual Assistants:** All these tools help the users in real time by providing the answers to their questions and helping to find the resources which enhances the user experience (Luca et al., 2022; Wang, 2022).

Artificial Intelligence Applications in Library Services:

In library services, Artificial Intelligence or AI is improving existing best practices besides retaking them to improve the efficiency of user experiences. Below are the key AI applications in library services:

Automated Cataloguing and Metadata Creation:

- **Machine Learning (ML) and Natural Language Processing (NLP):** Based on the applications of contextual AI, cataloguing and metadata generation are employed to enhance efficiency and also the quality of library operations and systems (Mahmud, 2024).
- **Generative AI (ChatGPT-4):** Used in bibliographic description to improve the cataloguing quality, and to rectify errors in the metadata (Gamage & Wanigasooriya, 2024).

- **Automated Classification and Indexing:** Implementing of AI in the health care facilities reduces the amount of time used by the staff hence placing a lot of emphasis on resources (Preethi, 2024, Kumar & Jyoti, 2024).

Virtual Reference Services:

- **AI-powered Chatbots and Virtual Assistants:** These tools avails round the clock users support, to find a suitable catalogue system and to reply to queries, etc, etc, (Marasinghe et al., 2024; Preethi, 2024).
- **Natural Language Processing (NLP):** Improves user engagement and opportunities, helping to give greater Library access for everyone (Preethi, 2024; Kumar & Jyoti, 2024).

Personalized Information Retrieval:

- **Recommendation Systems:** AI studies the users and their activity to identify the best resources to offer the users (Preethi, 2024).
- **Enhanced Search Functions:** The use of machine learning algorithms enhance searching relevancy by tailor suggestions; user's interaction is thereby enhanced (Sultana et al., 2024; Amalia et al., 2024).

Digital Preservation and Archiving:

- **Digitization of Rare Collections:** AI is also useful in retention of hard resources through securing long-term availability (Sultana et al., 2024).
- **Data Extraction and Restoration Tools:** AI technologies help in the retrieval of big digital collections effectively and increases resource findability (Oyighan et al., 2024).

Library Management Systems:

- **Inventory Management:** By using the concept of AI, resource allocation is enhanced and collection development is assisted with analysis of factors.
- **Smart Library Infrastructure:** Automated systems help in managing decisions and organizational processes (Bairagi & Lihitkar, 2024).

Language and Translation Services.

- **Multilingual Information Retrieval:** Preethi (2024) notes that AI makes library services readily available to various patrons convenient.
- **Real-Time Translation Tools:** It also overcoming the Barriers of Linguistic Diversity, also the use of Artificial Intelligence in

translation services enables libraries to extend services to more users (Preethi, 2024).

Challenges and Considerations

- **Data Privacy and Ethical Concerns:** AI adds new entries in the field of user data privacy and ethical issues (Kumar & Jyoti, 2024; Amalia, Bastiaan, & Andrea, 2024).
- **Staff Training:** This is an area library must take considerable care and provide adequate training to the librarians so as to effectively deploy and manage AI (Kumar & Jyoti, 2024).
- **Balancing Innovation with Tradition:** In attempting to provide relevant services through Artificial Intelligence based technologies it is crucial to preserve the professional values of libraries (Oyighan et al., 2024; Mahmud, 2024).

Benefits of Artificial Intelligence in Library Services:

AI is revolutionizing library services as it automates and improves efficiency, effectiveness and quality of services over time and at a cheaper price. AI is set to revolutionize the delivery of various service offerings especially in libraries to handle vast data and achieve customer preferences in the digital world. This shift is driven by the efficiency of AI to eliminate tedious processes lower the costs of data handling and provide new approaches to the work of libraries and their patrons. Here, we delineate the benefits of applying AI in library services individually.

Enhanced Efficiency and Accuracy:

- Technologies such as AI and machine learning are being incorporated in the identification, cataloguing, and classification of documents and other resources in a library to enhance their effectiveness in these processes. For example, using AI technology for document indexing greatly reduces the possibility of errors and can greatly reduce time needed for indexing compared to traditional methods (SIANTURI, 2024; Ahmed et al., 2023).
- AI technologies and cognitive management are enhancing library information processes so that reliable and accurate services are delivered. They help in better management of library collection and bibliographic service (Kapterev, 2023).

Cost and Time Savings:

- It tasks that before performed by the librarian, AI can perform and therefore freeing the librarians to tackle more stringent

responsibilities. This also only takes time but also means operational cost dollars that would otherwise have gone into manual work (Pence, 2022).

- Using AI in library functions enhances the various functions as the AI indexing system that deals with the overwhelming dataset at a faster rate not increasing extra costs (Hussain, 2023; Ahmed et al., 2023).

Improved User Experience through Personalization:

- With the help of AI, user experience and satisfaction in libraries can be increased due to implementation of individual recommendations, as well as follow-up services based on collected data (Li & Lu, 2022).
- Advanced technology and mechanisms like BERT language model assist libraries in enhancing search capabilities and presumably urges the development of smoother and better-integrated digital collections to users (Haffenden et al., 2023).

Scalability for Handling Large Datasets:

- Advanced intelligent technologies are today central to the processes of organizing and analyzing large data in libraries. They allow combining and utilization of data in other applications, which eases the job of dealing with large volumes of information (Xiao- cheng, 2023).
- Through integration of AI, libraries and other information centres can expand their capacities for handling increasing volumes of data and can continue to offer their services even as the attached repositories gain in size (Ahmed et al., 2023).

However, there are some crucial issues that need to be discussed in terms of interlinkages with library services and AI. Challenge like, algorithm Bias, infrastructure development, and skilled workforce to manage and operate these AI systems becomes an enemy of change. Moreover, ethical issues and Library staff involvement that must be taken into account if implementing of AI systems should be done properly (Kaptarev, 2023; Hussain, 2023).

Case Studies and Global Perspectives:

The application of AI in libraries in India is still new reflecting the global trends of using the enhancement of library services. The current modernization of Indian libraries is directed toward facial recognition of AI to

improve services, resources and clients. However, it has to be noted that the level of success and the degree of AI adoption is still high but different in national and academic libraries. The subsequent sections discuss the use and application of AI in the context of Indian libraries, identify successful stories from the leading libraries, and discuss the comparison of AI implementations in India.

Implementation of Artificial Intelligence in Indian Libraries:

AI technologies are now and then incorporated into Indian libraries to enhance services like reference desk, metadata generation/ management and information search. Overall, there are numerous parameters that such applications contribute to optimizing various processes in a library, as well as increasing the level of individual approach to users (Mannheimer et al., 2024). For instance, the use of AI is currently being used to replace manual tasks with AI irrigating and analyzing them in a better way than humans. Nevertheless, there are issues based on the kind of tasks that AI can solve and privacy has remained a factor with the integration of AI enabled solutions like chatbots (Kaushal & Yadav, 2022). Furthermore, AI is being introduced into learning contexts in libraries, with AI learning partners deployed as tutors of information literacy and self-regulated learning for students, to improve their learning outcomes (Hu et al., 2024).

Success Stories from Leading Institutions:

Though there are no concrete examples of national libraries of India implementing the AI concept, the study exhibits global tendencies where large bibliographic resources explore AI for refining the concrete metadata extraction and the digital asset management (Mannheimer et al., 2024). For example, there has been an emergence of the use of AI for bearings on both academic libraries function productivity and users' service. An example is the GPT-4 Exploration Program at the University of New Mexico to which Indian academic libraries can emulate in developing reskilling in AI study programs. The focus here is on learning in the developmental phase, which is also a fundamental requirement for AI in academic centers Lo (2024). Due to the relatively low level of AI maturity across public library settings in India, the primary purpose of AI applications is the enhancement of public services. Indeed, with the experience from the use of AI in other public services, including the enhancement of citizen-focused services in India, there is added understanding of

how AI is likely to transform library services (Kulal et al., 2024).

Comparative Analysis of Artificial Intelligence Adoption in India:

The major challenge that hinders the implementation of AI in Indian libraries is the absence of substantive modern technological support. According to the recent survey by Kulal et al., 2024 there are very limited libraries in India that have proper IT infrastructure in place to support the integration of AI. Because libraries are not ready for AI adoption, they struggle to scale integration of the technologies. Moreover, there are some ethical issues connected with the usage of AI, for example, data protection and algorithmic unfairness, which are the problems Indian libraries should reveal. The use of norms and standards concerning ethical approaches is considered significant for the further steps in achieving the responsible library's use of AI (Bradley, 2022). In addition, the usage of AI is highly variable depending on the type of libraries in India as well. AI is less effective when used with smaller funds and a narrow range of specialists; large library institutions are more effective in implementing AI compared to the small libraries (Yang et al., 2024).

Conclusion:

In conclusion, the use of Artificial Intelligence (AI) in library has brought a paradigm shift in how libraries operate and deliver their services through improvement of efficiency and accessibility. New technologies like machine learning, natural language processing and automated means of cataloguing have completely transformed the old conventional library model by enabling quicker and efficient information searches, better organization of resources for use and new processes to personalize user experience. These advancements are enabling libraries to become smarter, more sustainable and better placed to address the compounding demands of the digital world.

Further, AI's potential for reducing overhead work, strengthening searches, as well as creating a more consistent and targeted interaction with users positions it to positively impact service delivery in libraries to a large extent. On the one hand, there are advantages of implementing recovery system AI, including cost saving, improvement of operations, and scalability. On the other, some of the problems of implementing AI are ethical issues, privacy, model bias, and the requirement of specific skills. To this end, libraries must meet these challenges through the appropriate training, standard and open policy, as well as code of ethics to help make the

AI yield the intended role without distorting the standard library objectives of openness, equity, and effectiveness.

The global use of AI has been evidenced to feature beneficial impacts particularly to libraries in the various parts of the world including the Indian context. Although innovative applications of AI technologies hold great promise in libraries, the process should not completely abandon the traditional approach. Libraries must stay relevant to the public with regard to acting as community assets while at the same time using AI to improve users' learning or information accessing. The future trend of the library services is to expand more and more of AI services as the further research and development are carried out continuously along with ethical considerations.

References:

1. Monyela, M., & Tella, A. (2024). Leveraging artificial intelligence for sustainable knowledge organisation in academic libraries. *South African Journal of Libraries and Information Science*, 90(2). <https://doi.org/10.31237/osf.io/gtzjjh>
2. Subchan, N. (2024). Conceptual Framework of Innovative Library Services Based on Artificial Intelligence (AI) in Order to Accelerate Digital Transformation. *JPUA: Jurnal Perpustakaan Universitas Airlangga: Media Informasi Dan Komunikasi Kepustakawanan*, 14(1), 1–14. <https://doi.org/10.20473/jpua.v14i1.2024.1-14>
3. Preethi, K. A. (2024). Transforming libraries: The impact of artificial intelligence. *International Journal of Scientific Research in Engineering and Management (IJSREM)*, 8(3), 1. <https://doi.org/10.55041/IJSREM38103>
4. Kumar, P., & Jyoti. (2024). Reshaping the library landscape: Exploring the integration of artificial intelligence in libraries. *IP Indian Journal of Library Science and Information Technology*, 2024(3), Article 22422. <https://doi.org/10.18231/j.ijlsit.2024.005>
5. Anandraj, K. C. & Aravind, S. (2024). AI-Driven Libraries: Pioneering Innovation in Digital Knowledge Access. In K. Senthilkumar & R. Jagajeevan (Eds.), *Improving Library Systems with AI: Applications, Approaches, and Bibliometric Insights* (pp. 272-284). IGI Global Scientific Publishing. <https://doi.org/10.4018/979-8-3693-5593-0.ch020>
6. Sivasankari, R., Suriya, S., Sindhu, S., Shyamala Devi, J., & Dhilipan, J. (2024). AI-Powered Recommendation Systems and Resource Discovery for Library Management. In I. Khamis (Ed.), *Applications of Artificial Intelligence in*

- Libraries (pp. 223-244). IGI Global Scientific Publishing. <https://doi.org/10.4018/979-8-3693-1573-6.ch009>
7. Gajbhiye, C. K. (2024). Impact of artificial intelligence (AI) in library services. *International Journal for Multidisciplinary Research*, 6(3), May-June. <https://doi.org/10.36948/ijfmr.2024.v06i03.22452>
 8. Sultana, I., Maheen, S. M., Sunna, A. A., & Kshetri, N. (2024). SmSeLib: Smart & Secure Libraries-Navigating the Intersection of Machine Learning and Artificial Intelligence. Preprints. <https://doi.org/10.20944/preprints202411.1445.v1>
 9. TerKonda, Sarvam P. MD1; TerKonda, Anurag A. BS2; Sacks, Justin M. MD, MBA2; Kinney, Brian M. MD3; Gurtner, Geoff C. MD4; Nachbar, James M. MD5; Reddy, Sashank K. MD, PhD6; Jeffers, Lynn L. MD, MBA7. Artificial Intelligence: Singularity Approaches. *Plastic and Reconstructive Surgery* 153(1):p 204e-217e, January 2024. <https://doi.org/10.1097/PRS.00000000000010572>
 10. Haenlein, M., & Kaplan, A. (2019). A Brief History of Artificial Intelligence: On the Past, Present, and Future of Artificial Intelligence. *California Management Review*, 61(4), 5-14. <https://doi.org/10.1177/0008125619864925>
 11. Pugalenth, R., Prabhu Chakkaravarthy, A., Ramya, J. et al. Artificial learning companion using machine learning and natural language processing. *Int J Speech Technol* 24, 553–560 (2021). <https://doi.org/10.1007/s10772-020-09773-0>
 12. Wilkes, M. V. (1992). Artificial intelligence as the year 2000 approaches. *Communications of the ACM*, 35(8), 17–23. <https://doi.org/10.1145/135226.135237>
 13. Pence, H. E. (2022). Future of Artificial Intelligence in Libraries. *The Reference Librarian*, 63(4), 133–143. <https://doi.org/10.1080/02763877.2022.2140741>
 14. Luca, E., Narayan, B., & Cox, A. (2022). Artificial Intelligence and Robots for the Library and Information Professions. *Journal of the Australian Library and Information Association*, 71(3), 185–188. <https://doi.org/10.1080/24750158.2022.2104814>
 15. Haffenden, C., Fano, E., Malmsten, M., & Börjeson, L. (2023). Making and using AI in the library: Creating a BERT model at the National Library of Sweden. *College & Research Libraries*, 84(1), 30–45. <https://doi.org/10.5860/crl.84.1.30>
 16. Wang, Y. (2022). Using Machine Learning and Natural Language Processing to Analyze Library Chat Reference Transcripts. *Information Technology and Libraries*, 41(3). <https://doi.org/10.6017/ital.v41i3.14967>
 17. Mahmud, M.R. (2024), "AI in automating library cataloging and classification", *Library Hi Tech News*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/LHTN-07-2024-0114>
 18. Gamage, R. and Wanigasooriya, P. (2024) 'Using Generative AI for Bibliographic Description: A Study with ChatGPT 4', <i>Journal of the University Librarians Association of Sri Lanka</i>, 27(2), p. 257–284. Available at: <https://doi.org/10.4038/jula.v27i2.8083>.
 19. Marasinghe, M.M.I.K., Gunasekera, D. and Senevirathne, W.A.R. (2024) 'Application of Artificial Intelligence for Library Services: A Systematic Literature Review', <i>Journal of the University Librarians Association of Sri Lanka</i>, 27(2), p. 257–284. Available at: <https://doi.org/10.4038/jula.v27i2.8089>.
 20. Amalia, P., Kurniawati, I., & Fahmi, F. (2024). THE IMPACT OF AI ON LIBRARY INFORMATION SERVICE QUALITY. *BIBLIOTIKA: Jurnal Kajian Perpustakaan dan Informasi*, 8(1), 77-87. <http://dx.doi.org/10.17977/um008v8i12024p77-87>
 21. Oyighan, D., Ukubeyinje, E. S., David -West, B. T., & Oladokun, B. D. (2024). The Role of AI in Transforming Metadata Management: Insights on Challenges, Opportunities, and Emerging Trends. *Asian Journal of Information Science and Technology*, 14(2), 20–26. <https://doi.org/10.70112/ajist-2024.14.2.4277>
 22. Bairagi, M. & Lihitkar, S. R. (2024). Optimizing Library Services through the Integration of Artificial Intelligence Tools and Techniques. In I. Khamis (Ed.), *Applications of Artificial Intelligence in Libraries* (pp. 193-222). IGI Global Scientific Publishing. <https://doi.org/10.4018/979-8-3693-1573-6.ch008>
 23. Mupaikwa, E. (2025). The Application of Artificial Intelligence and Machine Learning in Academic Libraries. In M. Khosrow-Pour, D.B.A. (Ed.), *Encyclopedia of Information Science and Technology*, Sixth Edition. Advance online publication. <https://doi.org/10.4018/978-1-6684-7366-5.ch041>
 24. Kapterev A.I. Cognitive management and artificial intelligence in libraries: possibilities and features. *Scientific and technical libraries*. 2023;(6):113-137. <https://doi.org/10.33186/1027-3689-2023-6-113-137>

25. Hussain, A. (2023), "Use of artificial intelligence in the library services: prospects and challenges", *Library Hi Tech News*, Vol. 40 No. 2, pp. 15-17. <https://doi.org/10.1108/LHTN-11-2022-0125>
26. Sun, Lei, Li, Yingxia, Lu, Yuli, Construction of Cloud Library Intelligent Service Platform Relying on Artificial Neural Network, *Mobile Information Systems*, 2022, 6259127, 11 pages, 2022. <https://doi.org/10.1155/2022/6259127>
27. Liu Xiaocheng. Smart Library Transformation Research Empowered by AIGC Technology. *The Frontiers of Society, Science and Technology* (2023) Vol. 5, Issue 8: 34-38. <https://doi.org/10.25236/FSST.2023.050805>.
28. Mannheimer, S., Bond, N., Young, S. W. H., Kettler, H. S., Marcus, A., Slipher, S. K., ... Sheehey, B. (2024). Responsible AI Practice in Libraries and Archives: A Review of the Literature. *Information Technology and Libraries*, 43(3). <https://doi.org/10.5860/ital.v43i3.17245>
29. Kaushal, V., & Yadav, R. (2022). The Role of Chatbots in Academic Libraries: An Experience-based Perspective. *Journal of the Australian Library and Information Association*, 71(3), 215–232. <https://doi.org/10.1080/24750158.2022.2106403>
30. Hu, Y.-H., Hsieh, C.-L., & Salac, E. S. N. (2024). Advancing freshman skills in information literacy and self-regulation: The role of AI learning companions and Mandala Chart in academic libraries. *The Journal of Academic Librarianship*, 50(3), 102885. <https://doi.org/10.1016/j.acalib.2024.102885>
31. Lo, L. S. (2024). Transforming academic librarianship through AI reskilling: Insights from the GPT-4 exploration program. *The Journal of Academic Librarianship*, 50(3), 102883. <https://doi.org/10.1016/j.acalib.2024.102883>
32. Kulal, A., Rahiman, H. U., Suvarna, H., Abhishek, N., & Dinesh, S. (2024). Enhancing public service delivery efficiency: Exploring the impact of AI. *Journal of Open Innovation: Technology, Market, and Complexity*, 10(3), 100329. <https://doi.org/10.1016/j.joitmc.2024.100329>
33. Bradley, F. (2022). Representation of Libraries in Artificial Intelligence Regulations and Implications for Ethics and Practice. *Journal of the Australian Library and Information Association*, 71(3), 189–200. <https://doi.org/10.1080/24750158.2022.2101911>
34. Yang, J., Blount, Y., & Amrollahi, A. (2024). Artificial intelligence adoption in a professional service industry: A multiple case study. *Technological Forecasting and Social Change*, 201, 123251. <https://doi.org/10.1016/j.techfore.2024.123251>

